

School Bus Driver Retention Program (DRP)

CONSENT FORM

Consent to the Collection, Use and Disclosure of Personal Information.

In the event that my employer, _____ (my “**School Bus Operator Employer**”), agrees to participate in the School Bus Driver Retention Program (the “**DRP**”), which will include the delivery of retention bonus payments to eligible school bus drivers in the Province of Ontario, I hereby authorize my School Bus Operator Employer, to:

- collect and use my personal information, including my name, address, social insurance number, employment contract (if any), work schedule and attendance record (“**Personal Information**”), in order to determine if I am eligible for the DRP and support the purposes described below;
- disclose my Personal Information to the School Bus Ontario (“**SBO**”) and the Province of Ontario, through the Ministry of Education (the “**Ministry**”), and their respective designated agents and contractors and third parties that provide services to them, for the following purposes:
 - administering the DRP, verifying submissions made by my School Bus Operator Employer and distributing the retention bonus payments; and
 - conducting research on the student transportation industry including workforce development and the effectiveness of the DRP, the results of which may be used in public reports without specifically identifying me; and
- if applicable, provide SBO and its designated agents with a copy of any CPT30 Election to Stop Contributing to the Canada Pension Plan, or Revocation of a Prior Election that I have provided to my School Bus Operator Employer.

I further acknowledge and agree to the use of my Personal Information by SBO, the Ministry and their respective designated agents and contractors and third parties that provide services to them, and the disclosure of my Personal Information between such parties, for the purposes described above. The Ministry will not be able to access or use my Personal Information for any other purposes. I understand that the Ministry is bound by the *Freedom of Information and Protection of Privacy Act* (Ontario).

I have read this consent and understand the purposes for which my Personal Information is being collected, used and disclosed.

*This consent **must** be delivered to your School Bus Operator Employer prior to the end of a payment period in which you would like to receive a bonus. If you do not deliver this Consent Form to your employer, you will **not** be eligible to receive bonus payments. This consent is effective from the date stated below and will remain in force for the duration of the DRP unless you withdraw your consent. If you wish to withdraw your consent, you must give written notice of your withdrawal to your School Bus Operator Employer. Any withdrawal of consent will have the following effects: (i) it will only apply to future claims submissions made by your School Bus Operator Employer (it will not apply to claims submissions already made by your School Bus Operator Employer); and (ii) you will not be eligible to receive retention bonus payments arising out of those future claims submissions by your School Bus Operator employer.*

Signature:

Date:

Name: