Options for Completing a Background Check for Class B or E Upgrades

<u>Online (Electronic)</u> SBO Online Background Check Service -<u>https://schoolbusontario.ca/on-line-</u> <u>criminal-background-check-service/</u>

NOTE: Online Background Check <u>should</u> <u>not</u> be used if the applicant has <u>any</u> <u>criminal conviction history</u>. Local Police Service + Mail

Ministry of Transportation Driver Improvement Office, Driver Control Section Attn: Class B or E CRJM 77 Wellesley St. W. Box 671 Toronto, Ontario M7A 1N3



Criminal Record & Judicial Matters

(CRJM)

- Canadian Police Information Centre (CPIC)
- Local Police Databases

NOTE: SBO online background check is equivalent to a **CRJM check, not a VSS**.

Vulnerable Sector Search

<u>(VSS)</u>

- Canadian Police Information Centre (CPIC)
- Local Police Databases
- Pardoned Sex Offender Database





The service is designed for completion by the individual applicant.

NOTE: Entering personal data on behalf of an applicant to initiate a background check is <u>not permitted</u>.







Cost for SBO online check is \$29 +HST

Access through SBO website (note: old OSBA/ISBOA access links no longer functional)

OR

If you have a company account, invites can be sent directly to applicant via email



Links at the top and bottom of the page will launch the service









Once the applicant is deemed eligible, a note advising that this is **NOT a VSS** will appear and to advise that the <u>results will</u> <u>need to be shared</u> with the MTO





you will need to electronically share your results with the Ministry of Transportation and your employer. For more information regarding sharing of results, please <u>click here</u>. This link is available at any time through the SBO website.

For help or questions on the completion of this background check process, please contact the mybackcheck/Sterling Backcheck team at <u>1-877-455-6730</u>.

To begin, please click on the "Start my check" button below, register for an account and follow the on-screen prompts.

- Please Select an Organization -

- Please Select an Organization -SBO Member OMCA Member Other The applicant will be given the option to select an organization. **NOTE: SBO members** who have not set up an account with STS should select "other". They will still receive the discounted rate.





If your organization has set up an account with STS, you will be able to select your company name under the "Select the Member Menu". This will provide tracking and options to have the check shared with your company.





Account Registration for Ind	lividuals	
Welcome to myBackCheck.cor with us. All fields marked with services, please refer to the <u>F4</u>	m! The following fo * are mandatory. If AQ or <u>contact us</u> .	rm will allow you to create a personal account you have questions about our website or
General Preferences		
Language English	▼	
Your Profile Information		
First Name ≭		Last Name *
Province * [Select]	¥	Date of Birth (YYYY/MM/DD) *
Email 👔		Verify Email Address *
Phone Number (incl	luding Area Code) \star	Phone Extension
Choose a User Nan	ne * 😮	
For your security, containing the foll number.	please ensure your passv lowing; one uppercase le	word has at least 8 characters tter, one lowercase letter, and one
Password *		Confirm Password *
L		

The applicant will then be required to enter all their personal and contact information to create the account. **An email address is required**. If the applicant does not have an email, they can create a free account through an online provider (gmail, outlook, etc.).



Security (Questions 🕜		
	Who was your childhood hero?	T	
he applicant will be	What high school did you attend?	¥	
asked to select a number of security	What is your favourite song?	T	
questions to complete the account setup	What is your favorite sport?	▼	
process. Once	What is your mothers maiden name?	•	
"Register" will create			
		Register	



myBackChec order - Store - Manage & Share your	k.com	About FAQ Contact
Home Services Your email has bee Please log in and initiate you Log in to your account h User Name mbcdemo8	for Individuals Services for Organizations n verified and you have successfully opened y Ir check. ere. Trouble logging in? Password	our personal account.
Selecting the link will validat the applicant to the log in po to log in with the user name	e the email address and bring age. The applicant will need and password they created.	Checkwell Decision Corporation © 2010 All Rights Reserved Privacy Policy

After validating the account, the applicant can log back in at any time by going to https://mybackcheck.com/Public/Login.aspx



Invitations Currently Viewing: All (1) New (1) wi Click on the organization name below to view the details of your invitation. "In "In FROM SUBJECT STATUS DATE ▲ The ABC Limited Inc Employee New 2010-11-17 inv	Il need to select the
Click on the organization name below to view the details of your invitation. "Ir FROM SUBJECT STATUS DATE ▲ ABC Limited Inc Employee New 2010-11-17	hav" ican at tha ta
FROM SUBJECT STATUS DATE ABC Limited Inc Employee New 2010-11-17	ibox icon di me io
ABC Limited Inc Employee New 2010-11-17	ere they will see a
	vitation to complete
Employee 3 "Li ABC Limited Inc, Headquarters requests you to perform the check(s) listed below in order to comply with their Employee requirements. Please click the "Accept & Continue" Th button at the bottom of the page to proceed with the order.	icencing – E-PIC". ey will need to sele e invitation for dete
QTY SERVICE REQUIRED DETAILS	id then select "Acce
1 Canadian Criminal Record Check Add to your shopping cart. \$29.00 Decline Accept & Continue	nd Continue".

order · Store · Ma	nage & Share your background chec	k OX		Welco	ome: Molly Blaine Log out	About FAQ Contact	The applicant will be taken
Purchase Review your o	e myBackCheck.cor	n Service					the \$29 plus HST fee will be collected by credit card. The fee can be paid with either
Quantity	Service	Price	Sponsorship Amount	Line Item Total			a card belonging to the
1	Canadian Criminal Record Check	\$29.00	\$0.00	\$29.00	×		applicant or the company.
				Sub Total: Tax: 3 Order Total: Clear Cart	\$29.00 \$3.77 \$32.77 All Amounts In CAD Purchase		Companies who send an invite to an applicant with a "organization paid" account will bypass this step.



	Canadian Criminal Record Check Step 1 - Enter your Identity Information To fulfill the requirements for a Canadian Criminal Record Check, you	ou must provide the necessary personal information below.	Following payment, the applicant will begin the background check
The driver's names	Identity and Contact Details		by entering the required
aender and date of	First Name *	Middle Name(s)	personal information:
birth must be an	Last Name *	Alias/Maiden/Other Name(s)	Names
EXACT match to			Gender
what appears on	Personal Information		Eye Colour
<u>the driver's licence</u> .	Gender: *	Eye Colour *	Height
A failure to match	(• Female C Male	Brown	Birth Information
what is on the	Height: ft. in. * Imperial V 5 3		5 year residence history
licence will result in			SIN (Optional although this
the check being	Birth Information		will assist in narrowing the
rejected by MTO.	Date of Birth (YYYY/ MM / DD) *	Country of Birth * Canada	identify confirmation questions
· · ·	City of Birth *	Province/State of Birth *	later in the application)
		Ontario 💌	

SBO Online Checks – Drivers with Middle Names



First and Middle Name Example

Note the comma between the names



SBO Online Checks – Drivers with Middle Names





SBO Online Checks – Drivers with Two First Names



Two First Names Example

Note there is <u>no</u> comma between the names



SBO Online Checks – Drivers with Middle Names





SBO Online Checks – Drivers with a Family Name Only



Family Name Only Example

Note the names are all on the upper line



SBO Online Checks – Drivers with a Family Name Only

🗑 Ontario	Driver's Licence Permis de conduire	ON CANADA
	JOHN DOE	
	3 123 SAMPLE STREET TORONTO, ON, MOM 0M0	
X	4d NUMBER/ D6101 - 40	706 - 60905
	6 DD/REF AA0123456	16 HGT/HAUT. 178 CM
JoneDoe	9 CLASS/ A CAATEG A	
0 3 DOB/DON YYYY/MI	¹² REST/ COND Z M/DD *01234567*	D6101 - 40706 - 60905



Ŧ

	✓ I understand that failing to provide disqualify me from consideration This statement may not be application	e information or omission of facts may or placement with ABC Limited Inc. Note: able to you if not for employment purposes.	
Previous	Offenses		
	If you have any existing Canadian Crin have ever been convicted of criminal of pardoned, please provide ALL details i indicating that you have never been co have not been pardoned.	iinial Offenses, please list them below. If you offense(s) for which you have not been below. By entering no details you are unvicted of a criminal offense for which you	
	Approx. Date (YYYY/MMM) 2008 Jul	Offense theft under \$1000	

The applicant will select an acknowledgement that they must disclose all of their criminal history.

The applicant must then enter the details of ALL criminal convictions for which they have not been pardoned. Leaving this section blank indicates the applicant has no criminal conviction history.

Remember: Applicants with a criminal history should not use the online system. The check will be rejected by MTO.





	Step 4 - Verity Your identity
myBa questi	kCheck.com is proud to offer TransUnion Authentication. Verify your identity online by answering multiple choice ons generated from your credit history that only YOU should be able to answer.
Provid is mar	e consent below and click "Continue to Identity Challenge Questions" to complete ID verification online. ID verifica idatory for all Criminal Record Checks in Canada.
Pleas	e keep in mind:
Eor in	This is not a credit check and will not affect your credit rating in any way. Some or even all of the questions may not be related to your credit file. TransUnion does this on occasion as a fr protection measure. Only you are able to view your questions. myBackCheck.com and TransUnion do not view the automatically generated questions or any of your responses. Should you be unable to confirm your identity online, additional identity verification options will be presented.
T OF IN	TransUnio
* lur	derstand that continuing to the next page implies consent to TransUnion Authentication, which includes accessing informati
in my	personal consumer order no for the purpose of radinity vermeasor.
	Park to Stop 2 Continue to Martin Challenge Ou

The applicant will proceed through an electronic identity verification. This is provided by TransUnion and will ask the applicant questions about their credit history. This <u>has no effect</u> on the applicants credit score. The questions and answers are not shared with SBO, Sterling Talent Solutions or TransUnion.



Step 4 - Verify Your Identity - ID Challenge Questions

• The time you take to provide your answers could potentially impact your score. You will not be able to change your answer or return to a previous question.

Please complete this form in one sitting and do not click the 'back' button during the exam.

Step 4 - Verify Your Id	dentity - ID Challer	nge Questions
-------------------------	----------------------	---------------

You have a loan (excluding auto loans) with which of the following financial institutions?

- O HAMILTON MUNICIPAL EMPLOYEES
- O CDN IMPERIAL BANK OF COM
- O ATLAS & CIVIC CREDIT UNION
- O ATB FINANCIAL
- O NONE OF THE ABOVE

Continue

This is a sample of the type of question the applicant will be asked to validate their identity.



our Criminal Record Check is now Processing!
ou will receive an email notification once your check is complete.
Remember: This is your personal account. You may log in at any time to view your check and share it with any additional rganizations.
You have successfully verified your identity with TransUnion Authentication.
Please keep in mind:
 This is not a credit check and will not affect your credit rating in any way. Some or even all of the questions may not be related to your credit file. TransUnion does this on occasion as a fraud protection measure. Only you are able to view your questions. myBackCheck.com and TransUnion do not view the automatically generated questions or any of your responses.
For information on your credit file, please call TransUnion at 1-877-559-5585.
Trans Union .
Back to myAccount

If the identity validation is successful, the application process is complete and will be processed. The typical completion time is one business day. In some cases, the check will be returned to the applicant in a couple of hours. The applicant will receive an email notifying them when the check is completed.



you wish to revise the information you provided, attempt the process again by clicking the roviding your Social Insurance Number can improve TransUnion's ability to locate your file	e Try again button. Note that e.
	Try Again
OB	
Itinue with In-Person ID Verification:	
r Option(s):	
Canada Dest ID Varification	
Canada Post ID Verification Download and print the Canada Post Physical ID Verification Form by clicking on the butto Canada Post Retail Clerk at a participating Canada Post location, along with two pieces of ssued photo ID; the second ID must display your full name. See page 1 of the form for acc	n below. Present the form to a ID. One must be government- ceptable ID options.
Download and print the Canada Post Physical ID Verification Form by clicking on the butto Canada Post Retail Clerk at a participating Canada Post location, along with two pieces of ssued photo ID; the second ID must display your full name. See page 1 of the form for acc The Canada Post Retail Clerk will verify your ID and fax the completed form to myBackChe sheck.	n below. Present the form to a ID. One must be government- ceptable ID options. eck.com to proceed with your

If the applicant was unsuccessful in completing the ID verification, the applicant may try again or will need to download a form to conduct an in-person verification at a Canada Post location.



	l L	
Dear/Chèr(e) Client,		Once the background check is
		processed, the applicant will
Results for have been published to your <u>www.myBackCheck.com</u> account.		receive an email. The applicant
		will need to select the link
Les résultats pour mentant de complexite de complexite de la complexite de		provided and log back into their
	-	individual account.

For Individuals			For Organization	ons	
Share your results whe	re you work or volunteer > <u>Read mo</u>	re	End-to-end backgrour	nd checking solutions > <u>Read mor</u>	<u>e</u>
→ Sta	art your background check now!		⇒ St	art your screening program no	w!
Already have an accou	Int? Log in here. Trouble logging in?		Already have an acco	ount? Log in here.	
User Name	Password		User Name	Password	11
		Log In			Log In

The applicant can also access their account at any time by going to <u>www.mybackcheck.com</u>. If needed, the applicant can also reset their password, get login info, etc.



Identity Information p Legal Name	rovided by the individual	View&Share Once the check(s) below are updat	ed with a Comple	te status, click on the vie	w& Share button to share with other or	ganizations.
Middle Name(s)		SERVICE NAME	STATUS	DATE COMPLETED	REQUESTING ORGANIZATION	
Date of Birth Gender		Canadian Criminal Record Check with Local Police Information	Complete	2017-01-02	Ontario School Bus Association	view&Share
Result	IT police partners Comments		After la	aging into the	eccount the application	nt will coo
🕑 Clear	Cdn. Criminal Record C	heck	Aller ic	ogging into the	account, the applicat	
Based solely on the information declared of Criminal Records birth of the applican exist at the RCMP I confirmed by finger rendered in court a	name(s) and date of birth provided d by the applicant, a search of the R a did not identify any records with the t. Positive identification that a crimina National Repository of Criminal Reco print comparison. Delays do exist be ind the details being accessible on the second second second second second second accessible on the second second second second second second second second second second accessible on the second second second second second second second second second second second second second second second second second second se	and the criminal record CMP National Repository name(s) and date of il record does or does not rds can only be tween a conviction being e RCMP National	"View of results.	& Share" will c	allow the applicant to	view the
Repository of Crimi National Repository	nal Records. Not all offences are rep of Criminal Records.	orted to the RCMP		1. •11		
Clear	Local Police Informatio	n	The res	ults will apped	ar on the lett side of t	he screen.
A search based on additional relevant in	the name and date of birth of the su nformation held within Local Police R	oject has identified no ecords.	The op	tion to share o	n the right.	
Criminal Record Discle No disclosure prov	osure as entered by the individua ided.		L			
					2	CHOOL

Prior to sharing results with the MTO, the applicant <u>must</u> ensure the result returned qualifies for sharing with the MTO.

Eligible for sharing with the MTO

Result		Comments
🕑 Cle	ar	Cdn. Criminal Record Check
Base inform of Cr birth exist confi rend Repo	ed solely on the name mation declared by th riminal Records did n of the applicant. Posi t at the RCMP Nation irmed by fingerprint c ered in court, and the ository of Criminal Re onal Repository of Cri	e(s) and date of birth provided and the criminal record to applicant, a search of the RCMP National Repository of identify any records with the name(s) and date of titve identification that a criminal record does or does not al Repository of Criminal Records can only be omparison. Delays do exist between a conviction being details being accessible on the RCMP National cords. Not all offences are reported to the RCMP iminal Records.
🕗 Cle	ar	Local Police Information
A se addit	arch based on the na tional relevant informa	ame and date of birth of the subject has identified no ation held within Local Police Records.

A **Clear** result indicates no criminal conviction history was identified.



Prior to sharing results with the MTO, the applicant <u>must</u> ensure the result returned qualifies for sharing with the MTO.

Result	Comments
🔕 Not Clear	Cdn. Criminal Record Check
Based solely on the n information declared l Criminal Records has Positive identification National Repository o comparison. As such, not constitute a Certifi conviction being rend National Repository o National Repository o	ame(s) and date of birth provided and the criminal record by the applicant, a search of the RCMP National Repository of resulted in a possible match to a registered criminal record. that a criminal record does or does not exist at the RCMP of Criminal Records can only be confirmed by fingerprint the criminal record information declared by the applicant does ied Criminal Record by the RCMP. Delays do exist between a ered in court, and the details being accessible on the RCMP of Criminal Records. Not all offences are reported to the RCMP f Criminal Records.
Criminal Record Discl Based upon the offen provided is an accura RCMP National Repo and date of birth. Only result.	losure – Confirmed: ce and date information, the Criminal Record Disclosure te and complete representation of the releasable records in the sitory of Criminal Records located using the subject's name y a comparison of fingerprints can confirm or disprove this
Criminal Record Disc Based upon the offen provided is an accura RCMP National Repo and date of birth. Only result.	losure – Confirmed: ce and date information, the Criminal Record Disclosure te and complete representation of the releasable records in the sitory of Criminal Records located using the subject's name y a comparison of fingerprints can confirm or disprove this ure as entered by the individual
Criminal Record Disc Based upon the offen provided is an accura RCMP National Repo and date of birth. Only result. Criminal Record Disclos Convicted Offence	losure – Confirmed: ce and date information, the Criminal Record Disclosure te and complete representation of the releasable records in the sistory of Criminal Records located using the subject's name of a comparison of fingerprints can confirm or disprove this ure as entered by the individual Assault
Criminal Record Disc Based upon the offen provided is an accura RCMP National Repo and date of birth. Only result. Criminal Record Disclos Convicted Offence Approx. Date of Conviction	losure – Confirmed: ce and date information, the Criminal Record Disclosure te and complete representation of the releasable records in the sitory of Criminal Records located using the subject's name of a comparison of fingerprints can confirm or disprove this ure as entered by the individual Assault 1999 Jan
Criminal Record Discl Based upon the offen provided is an accura RCMP National Repo and date of birth. Only result. Criminal Record Disclos Convicted Offence Approx. Date of Conviction Location of Conviction	Iosure – Confirmed: ce and date information, the Criminal Record Disclosure te and complete representation of the releasable records in the sistory of Criminal Records located using the subject's name of a comparison of fingerprints can confirm or disprove this ure as entered by the individual Assault 1999 Jan Coquitlam

NOT Eligible for sharing with the MTO

A **Not Clear – Confirmed** result indicates the applicant's self-declared criminal conviction history was confirmed as accurate.

The MTO will require more information so **a CRJM or VSS must be mailed in**.



Prior to sharing results with the MTO, the applicant <u>must</u> ensure the result returned qualifies for sharing with the MTO.



NOT Eligible for sharing with the MTO

A **Not Clear – Not Confirmed** result indicates the applicant's self-declared criminal conviction history was <u>not</u> confirmed as accurate.

The MTO will require more information so **a CRJM or VSS must be mailed in**.



Prior to sharing results with the MTO, the applicant <u>must</u> ensure the result returned qualifies for sharing with the MTO.

Result	Comments	NOT Eligible
🔞 Not Clear	Cdn. Criminal Record Check	
Based solely on the r information declared of Criminal Records (record does or does RCMP National Repo accredited private fin being rendered in co Repository of Crimina National Repository (name(s) and date of birth provided and the criminal record by the applicant, a search of the RCMP National Repository could not be completed. Positive identification that a criminal not exist requires the applicant to submit fingerprints to the ository of Criminal Records by an authorized police service or igerprinting company. Delays do exist between a conviction urt, and the details being accessible on the RCMP National al Records. Not all offences are reported to the RCMP of Criminal Records.	A Defer to L result indicat identified re
Defer to Local Polic	e Local Police Information	applicable t
Based on the name a Records may have to relevant to the position below. The search could not	and date of birth of the subject, a search of Local Police ientified additional information that may or may not be on applied for. Further information, if available, will be listed t be completed. The applicant must complete this check at	The MTO wi
	nce.	

NOT Eligible for sharing with the MTO

A **Defer to Local Police** or **Questionable** result indicates the record search identified results that may or may not be applicable to this applicant.

The MTO will require more information so **a CRJM or VSS must be mailed in**.



Canadian Criminal Results	Record Check with Local Police Information			Back to myAccount	- 1	
	Issued: 2017-01-02	Share This Check!				The results can be
Identity Information pr	rovided by the individual	Type the name of the organiza Ministry of Transportation	ation in the box below:			shared electronically
Legal Name		Entration role with the array	indian.			with the MTO by
Date of Birth		Ministry of Transportation of C	Prease Select-	•		with the MIO by
Gender		I hereby grant and acknow results of my check(s).	vledge ** selected organization ** to	have access to view		typing in "Ministry of
Other Name(s) Used	2	Send a personal message (or	otional):			Transportation" in the
Details provided by ou	r police partners					search bar The
Result	Comments					scarch bai. The
🔮 Clear	Cdn. Criminal Record Check					correct option will then
Based solely on the information declared of Criminal Records birth of the applicant exist at the RCMP N confirmed by fingerp rendered in court, a Repository of Crimir National Repository	name(s) and date of birth provided and the criminal record d by the applicant, a search of the RCMP National Repository did not identify any records with the name(s) and date of t. Positive identification that a criminal record does or does not vational Repository of Criminal Records can only be print comparison. Delays do exist between a conviction being and the details being accessible on the RCMP National nal Records. Not all offences are reported to the RCMP of Criminal Records.	Can't find your organization If you cannot find the organiz- join myBackCheck.com/	n? > Click here to invite them ston you want to share your check r	Share Check!	3	appear in the drop down menu. Select the Share Check
😋 Clear	Local Police Information				_	button to share with
A search based on t additional relevant in	the name and date of birth of the subject has identified no nformation held within Local Police Records.	Sharing History		=		the MTO.
Criminal Record Disclo No disclosure provi	osure as entered by the individual ided.	Organization / Location	Role	Shared Date		
	🚔 Printable Version		Licensing - E-PIC	2017-01-02		
					J	SCHOOL BUS

	Share This Check!			
Identity Information provided by the individual	Type the name of the organizati	on in the box below:		
Middle Name(s) Date of Birth Gender Other Name(s) Used	Select your role with the organiz	tation: lease Select ledge ** selected organization ** to anal):	have access to	To confirm the results have
Details provided by our police partners				successfully been shared with
Comments			<u> </u>	MTO look for the listing
Based solely on the name(s) and date of birth provided and the criminal record information declared by the applicant, a search of the RCMP National Repository of Criminal Records did not identify any records with the name(s) and date of birth of the applicant. Positive identification that a criminal record does or does not exist at the RCMP National Repository of Criminal Records can only be confirmed by fingerprint comparison. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records.	Can't find your organization? If you cannot find the organizati join myBackCheck.com!	Click here to invite them on you want to share your check wit	Share ChackI	under the "Share History" section.
A search based on the name and date of birth of the subject has identified no additional relevant information held within Local Police Records.				
Criminal Record Disclosure as entered by the individual No disclosure provided.	Sharing History Organization / Location	Role	Shared Date	
Printable Version	Ministry of Transportation of Ontario, Headquarters	Licensing - E-PIC	2017-05-10	
		Org - Licensing - E-PIC	2017-05-10	
				SCHOOLBUS OF

SBO Online Checks – Avoiding Issues

Encourage drivers to share results with MTO as soon as they are returned from MyBackCheck. Waiting to share results can make it very difficult for MTO to find the check after it is shared as results are sorted by check completion date, not share date.

Sharing History		-
Organization / Location	Role	Shared Date
Ministry of Transportation of Ontario, Headquarters	Licensing - E-PIC	2024-06-14
	Licensing - E-PIC	2024-05-30



SBO Online Checks – Avoiding Issues

If a driver has to have an online check corrected, they do not need to re-share as MTO can automatically see the corrected result. However, MTO should be notified that the correction has been made so they know to go into the system and look at the results again.



- MTO has indicated that they will process "Clear" results within about 48 hours of when they are received.
- After processing, it takes one day for the driver record to update (updates only occur overnight).
- No notification is provided once the results are processed.
- Confirmation can be obtained by calling ServiceOntario at (416) 235-2999 or (800) 387-3445.



Company Account

- Applicants can continue to use SBO page but will be able to select the bus company and share results with them.
- You will be provided with an account and login.
- You will have the option manually invite applicants to complete the background check through your account page.
- The invite will be sent to the applicant via email. The applicant can pay, or the company can be invoiced for bulk checks.
- You <u>must</u> ensure the applicant enters their Drivers Licence number in the appropriate field.

No Company Account

- Applicants access the service through the SBO page and proceed as outlined above.
- Applicant selects "Other" to proceed.
- Credit card must be used to pay for the check.
- No option to electronically share results with the bus company.

